



Equal Employment Opportunity (EEO) Compliance Requirements For Non-Federally Funded Contracts

Requirements	Prime Contractor's Obligation	Subcontractor's Obligation	Response Period
1 Contractors and subs with aggregate construction contracts in excess of \$10,000 in one year are subject to EEO requirements as defined under the authority of your contract	<ul style="list-style-type: none">Follow EEO requirements and bind Subcontractor(s) to same requirements	<ul style="list-style-type: none">Follow EEO requirements	Duration of contract
2 <i>Certification of Non-Segregated Facilities</i>	<ul style="list-style-type: none">Submit <i>Certification</i> to ISDSubmit Subcontractor(s) <i>Certification</i> to ISD	<ul style="list-style-type: none">Submit <i>Certification</i> to Prime Contractor	If not on file, submit before construction start and annually by March 10
3 <i>Contractor Notification of Subcontracts Awarded</i>	<ul style="list-style-type: none">Submit <i>Notification</i> to ISDSubmit Subcontractor(s) <i>Notification</i> to ISD	<ul style="list-style-type: none">Submit <i>Notification</i> to Prime Contractor	Submit within 10-business days of contract award
4 <i>Notice of Equal Employment Opportunity</i>	<ul style="list-style-type: none">Submit <i>Notice(s)</i> to Unions or Worker's Representative and ISDSubmit Subcontractor(s) <i>Notice(s)</i> to ISD	<ul style="list-style-type: none">Submit <i>Notice(s)</i> to Unions or Worker's Representative and Prime Contractor	Submit before start of construction
5 Contractor Good Faith Efforts	<ul style="list-style-type: none">Submit to ISDSubmit Subcontractor(s) to ISD	<ul style="list-style-type: none">Submit to Prime Contractor	If not on file, submit before construction start and annually by March 10
6 EEO Posters	<ul style="list-style-type: none">Post EEO Posters at construction site in conspicuous location		Post before start of construction and for duration of contract
7 <i>Employment Utilization Report (EUR)</i>	<ul style="list-style-type: none">Submit <i>EUR</i> to ISD.Submit Subcontractor(s) <i>EUR</i> to ISD	<ul style="list-style-type: none">Submit <i>EUR</i> to Prime Contractor	If not on file, submit before construction start and on March 10 and September 10 of each year. Each report must cover the preceding month. Requirement is in effect for contract duration- no missing reports allowed.
8 <i>Contractor's List of Federal & Non-Federal Work in Bid Condition Area</i>	<ul style="list-style-type: none">Attach <i>Contractor's List</i> to first EUR and submit to ISDSubmit Subcontractor(s) <i>Contractor's List</i> to ISD	<ul style="list-style-type: none">Attach Contractor's List to first EUR and submit to Prime Contractor.	Submit with first EUR-and any subsequent reports when changes in construction work occur

Submit all required documents to prime contractor